

Dept	Account	FY' 2023 Approved	FY' 2024 Proposed	increase (decrease)	%
100	ADMINISTRATION	\$ 198,940	\$ 238,082.00	\$ 39,142	19.68%
101	AIRPORT	\$ 90,521	\$ 106,500.00	\$ 15,979	17.65%
102	ANIMAL CONTROL	\$ 17,050	\$ 16,726.00	\$ (324)	-1.90%
103	ASSESSING	\$ 7,244	\$ 7,850.00	\$ 606	8.37%
104	BOARDS & COMMITTEES	\$ 4,209	\$ 4,863.00	\$ 654	15.54%
105	CELEBRATIONS	\$ 22,975	\$ 20,225.00	\$ (2,750)	-11.97%
106	CLERK	\$ 98,739	\$ 106,438.00	\$ 7,699	7.80%
107	CODE ENFORCEMENT	\$ 38,294	\$ 43,630.00	\$ 5,336	13.93%
108	WISCASSET PUBLIC LIBRARY	\$ 63,000	\$ 63,000.00	\$ -	0.00%
108	OTHER COMMUNITY ORG	\$ 8,737	\$ 13,026.00	\$ 4,289	49.09%
109	CONTINGENCY	\$ 50,000	\$ 50,000.00	\$ -	0.00%
110	CONTRACTUAL SERVICES	\$ 248,250	\$ 264,100.00	\$ 15,850	6.38%
111	COUNTY TAX	\$704,459	\$ 750,000.00	\$ 45,541	6.46%
112	DEBT SERVICE (BAN/TAN INT.)	\$ 231,868	\$ 231,868.00	\$ -	0.00%
113	ELECTIONS	\$ 21,839	\$ 22,191.00	\$ 352	1.61%
114	EMS	\$ 759,553	\$ 850,091.00	\$ 90,538	11.92%
115	FIRE	\$ 155,708	\$ 170,698.00	\$ 14,990	9.63%
116	FINANCE	\$ 275,932	\$ 280,961.00	\$ 5,029	1.82%
117	GENERAL ASSISTANCE	\$ 25,171	\$ 28,762.00	\$ 3,591	14.27%
118	MUNICIPAL BUILDING	\$ 84,240	\$ 99,148.00	\$ 14,908	17.70%
119	MUNICIPAL INSURANCE	\$ 129,009	\$ 106,300.00	\$ (22,709)	-17.60%
121	PARKS & RECREATION	\$ 977,546	\$ 1,210,681.00	\$ 233,135	23.85%
122	PLANNING & DEVELOPMENT	\$ 50,000	\$ 138,397.00	\$ 88,397	176.79%
123	POLICE	\$ 674,038	\$ 698,813.00	\$ 24,775	3.68%
124	SRO	\$ 86,253	\$ 66,170.00	\$ (20,083)	-23.28%
125	PUBLIC UTILITIES	\$ 365,093	\$ 352,024.00	\$ (13,069)	-3.58%
126	PUBLIC WORKS	\$ 673,870	\$ 711,484.00	\$ 37,614	5.58%
127	SELECTMEN	\$ 27,829	\$ 32,353.00	\$ 4,524	16.26%
129	SENIOR CENTER	\$ 13,183	\$ 14,585.00	\$ 1,402	10.63%
130	SHELLFISH	\$ 4,186	\$ 4,640.00	\$ 454	10.85%
132	TRANSFER STATION	\$ 724,084	\$ 781,725.00	\$ 57,641	7.96%
133	WATERFRONT	\$ 64,564	\$ 68,623.00	\$ 4,059	6.29%
				\$ -	#DIV/0!
				\$ -	#DIV/0!
				\$ -	#DIV/0!
	<b>TOTAL</b>	<b>\$ 6,896,384</b>	<b>\$ 7,553,954</b>	<b>\$ 657,570</b>	<b>9.53%</b>

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 100 ADMINISTRATION</b>				
<b>Personnel</b>				
10-01 Salaries	78,847.08	85,010.00	104,998.00	23.51%
10-02 Full-time	13,514.59	36,082.00	48,110.00	33.34%
Personnel	92,361.67	121,092.00	153,108.00	26.44%
<b>Utilities</b>				
20-02 Phone/Internet	4,553.87	6,000.00	6,000.00	.00%
Utilities	4,553.87	6,000.00	6,000.00	.00%
<b>Services</b>				
30-04 Advertising	638.95	1,000.00	1,000.00	.00%
30-08 Contracted	706.00	0.00	0.00	.00%
Services	1,344.95	1,000.00	1,000.00	.00%
<b>Insurance</b>				
40-06 Health	17,955.29	34,075.00	34,229.00	.45%
40-07 Dental	1,106.88	1,793.00	1,793.00	.00%
40-16 Life Insurance	72.14	0.00	0.00	.00%
Insurance	19,134.31	35,868.00	36,022.00	.43%
<b>Supplies/Equipment</b>				
50-01 Office supplies	5,076.57	4,500.00	4,500.00	.00%
50-02 Books & publications	0.00	250.00	250.00	.00%
50-04 Postage	402.51	1,000.00	1,000.00	.00%
50-05 Equipment	1,328.99	2,000.00	2,000.00	.00%
Supplies/Equipment	6,808.07	7,750.00	7,750.00	.00%
<b>Repairs &amp; Maintenance</b>				
60-08 Equipment other	1,514.26	2,000.00	2,000.00	.00%
Repairs & Maintenance	1,514.26	2,000.00	2,000.00	.00%
<b>Staff Expenses</b>				
70-01 Dues & Fees	894.00	1,200.00	1,500.00	25.00%
70-02 Travel & Meetings	447.21	1,200.00	1,200.00	.00%
70-03 Trainings & Education	878.00	1,200.00	1,200.00	.00%
70-10 FICA/Medicare	7,407.20	9,334.00	11,713.00	25.49%
70-11 Retirement	9,136.82	11,646.00	14,589.00	25.27%
Staff Expenses	18,763.23	24,580.00	30,202.00	22.87%
<b>Debt Service</b>				
80-02 Copier Lease	751.07	650.00	2,000.00	207.69%
Debt Service	751.07	650.00	2,000.00	207.69%
<b>Other Expenses</b>				
90-01 Miscellaneous	50.00	0.00	0.00	.00%
Other Expenses	50.00	0.00	0.00	.00%
<b>ADMINISTRATION</b>	<b>145,281.43</b>	<b>198,940.00</b>	<b>238,082.00</b>	<b>19.68%</b>

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 101 AIRPORT				
Personnel				
10-02 Full-time	2,820.36	4,000.00	4,000.00	.00%
10-03 Part-time	5,332.43	8,000.00	10,000.00	25.00%
10-10 Overtime	3,776.11	2,500.00	5,000.00	100.00%
10-25 Manager	27,941.50	26,620.00	29,927.00	12.42%
Personnel	39,870.40	41,120.00	48,927.00	18.99%
Utilities				
20-01 Electricity	6,869.60	8,500.00	9,350.00	10.00%
20-02 Phone/Internet	4,675.94	4,600.00	5,000.00	8.70%
20-03 Heating Oil	5,802.09	6,200.00	8,680.00	40.00%
Utilities	17,347.63	19,300.00	23,030.00	19.33%
Services				
30-01 Printing	0.00	150.00	150.00	.00%
30-04 Advertising	1,136.34	1,300.00	1,300.00	.00%
30-05 Recording fees/licensing	0.00	525.00	525.00	.00%
Services	1,136.34	1,975.00	1,975.00	.00%
Insurance				
40-01 Property & Casualty Ins. Cover	6,016.00	7,350.00	7,730.00	5.17%
40-19 Aviation Liability	3,700.00	3,150.00	4,070.00	29.21%
Insurance	9,716.00	10,500.00	11,800.00	12.38%
Supplies/Equipment				
50-01 Office supplies	465.69	850.00	850.00	.00%
50-04 Postage	75.78	65.00	65.00	.00%
50-06 Gasoline	134.97	0.00	250.00	100.00%
50-07 Diesel	19.10	1,375.00	1,375.00	.00%
50-16 General supplies	1,919.92	2,500.00	2,500.00	.00%
50-18 Safety equipment	565.74	400.00	1,400.00	250.00%
Supplies/Equipment	3,181.20	5,190.00	6,440.00	24.08%
Repairs & Maintenance				
60-01 Buildings	2,871.23	3,000.00	3,300.00	10.00%
60-02 Equipment	24,998.57	4,000.00	4,400.00	10.00%
60-03 Grounds	524.20	2,000.00	2,200.00	10.00%
Repairs & Maintenance	28,394.00	9,000.00	9,900.00	10.00%
Staff Expenses				
70-01 Dues & Fees	0.00	90.00	90.00	.00%
70-03 Trainings & Education	0.00	200.00	200.00	.00%
70-10 FICA/Medicare	3,001.40	3,146.00	4,138.00	31.53%
Staff Expenses	3,001.40	3,436.00	4,428.00	28.87%
Other Expenses				
Other Expenses	0.00	0.00	0.00	.00%
Grant Match				

### Custom Budget Report

#### Expense

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	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 101 AIRPORT CONT'D				
Grant Match	0.00	0.00	0.00	.00%
AIRPORT	102,646.97	90,521.00	106,500.00	17.65%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 102 ANIMAL CONTROL				
Services				
30-08 Contracted	3,900.06	8,400.00	8,400.00	.00%
Services	3,900.06	8,400.00	8,400.00	.00%
Supplies/Equipment				
Supplies/Equipment	0.00	0.00	0.00	.00%
Staff Expenses				
70-02 Travel & Meetings	1,243.61	2,400.00	2,400.00	.00%
Staff Expenses	1,243.61	2,400.00	2,400.00	.00%
Other Expenses				
90-20 Medical	0.00	500.00	500.00	.00%
90-29 Midcoast Humane Shelter	5,411.40	5,750.00	5,426.00	-5.63%
Other Expenses	5,411.40	6,250.00	5,926.00	-5.18%
ANIMAL CONTROL	10,555.07	17,050.00	16,726.00	-1.90%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 103 ASSESSING				
Services				
30-06 Map Revisions	0.00	1,600.00	1,600.00	.00%
30-07 Trio Licensing	4,647.66	5,394.00	6,000.00	11.23%
Services	4,647.66	6,994.00	7,600.00	8.66%
Supplies/Equipment				
50-01 Office supplies	18.62	50.00	50.00	.00%
50-04 Postage	183.52	200.00	200.00	.00%
Supplies/Equipment	202.14	250.00	250.00	.00%
Staff Expenses				
Staff Expenses	0.00	0.00	0.00	.00%
ASSESSING	4,849.80	7,244.00	7,850.00	8.37%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 104 BOARDS & COMMITTEES				
Personnel				
10-20 Board of Appeals Secretary	0.00	175.00	198.00	13.14%
10-21 Planning Board Secretary	541.50	1,403.00	1,579.00	12.54%
10-23 ORC Secretary	465.50	1,403.00	1,579.00	12.54%
Personnel	1,007.00	2,981.00	3,356.00	12.58%
Services				
30-04 Advertising	0.00	0.00	1,000.00	100.00%
30-40 Supplies	915.00	1,000.00	250.00	-75.00%
Services	915.00	1,000.00	1,250.00	25.00%
Supplies/Equipment				
Supplies/Equipment	0.00	0.00	0.00	.00%
Staff Expenses				
70-10 FICA/Medicare	77.06	228.00	257.00	12.72%
Staff Expenses	77.06	228.00	257.00	12.72%
BOARDS & COMMITTEES	1,999.06	4,209.00	4,863.00	15.54%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 105 CELEBRATION				
Other Expenses				
90-07 Veterans' Flags	824.00	2,225.00	2,225.00	.00%
90-22 4th of July	9,500.00	17,250.00	14,000.00	-18.84%
90-23 Christmas	2,668.24	3,500.00	4,000.00	14.29%
Other Expenses	12,992.24	22,975.00	20,225.00	-11.97%
CELEBRATION	12,992.24	22,975.00	20,225.00	-11.97%



### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 106 CLERK				
Personnel				
10-01 Salaries	47,405.73	50,129.00	56,410.00	12.53%
10-10 Overtime	70.35	0.00	1,000.00	100.00%
Personnel	47,476.08	50,129.00	57,410.00	14.52%
Services				
30-04 Advertising	176.25	575.00	250.00	-56.52%
30-07 Trio Licensing	7,084.56	7,867.00	8,000.00	1.69%
Services	7,260.81	8,442.00	8,250.00	-2.27%
Insurance				
40-06 Health	24,608.46	26,095.00	25,665.00	-1.65%
40-07 Dental	1,722.90	1,818.00	1,818.00	.00%
Insurance	26,331.36	27,913.00	27,483.00	-1.54%
Supplies/Equipment				
50-01 Office supplies	1,229.83	1,400.00	1,550.00	10.71%
50-02 Books & publications	0.00	300.00	100.00	-66.67%
50-04 Postage	688.74	750.00	750.00	.00%
50-05 Equipment	486.00	1,000.00	1,000.00	.00%
Supplies/Equipment	2,404.57	3,450.00	3,400.00	-1.45%
Staff Expenses				
70-01 Dues & Fees	30.00	50.00	35.00	-30.00%
70-02 Travel & Meetings	0.00	100.00	100.00	.00%
70-03 Trainings & Education	170.00	150.00	150.00	.00%
70-10 FICA/Medicare	3,266.28	3,835.00	4,315.00	12.52%
70-11 Retirement	3,945.42	4,261.00	4,795.00	12.53%
Staff Expenses	7,411.70	8,396.00	9,395.00	11.90%
Debt Service				
80-02 Copier Lease	408.60	409.00	500.00	22.25%
Debt Service	408.60	409.00	500.00	22.25%
CLERK	91,293.12	98,739.00	106,438.00	7.80%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 107 CODE ENFORCEMENT				
Personnel				
10-01 Salaries	30,147.30	31,912.00	36,951.00	15.79%
Personnel	30,147.30	31,912.00	36,951.00	15.79%
Services				
30-04 Advertising	70.50	0.00	0.00	.00%
Services	70.50	0.00	0.00	.00%
Insurance				
40-07 Dental	451.38	476.00	472.00	-.84%
40-08 Stipend/Lieu of Health Insuran	1,500.00	1,500.00	1,500.00	.00%
40-16 Life Insurance	63.00	115.00	130.00	13.04%
Insurance	2,014.38	2,091.00	2,102.00	.53%
Supplies/Equipment				
50-01 Office supplies	298.97	400.00	300.00	-25.00%
50-04 Postage	262.97	400.00	400.00	.00%
50-05 Equipment	0.00	400.00	400.00	.00%
50-16 General supplies	0.00	200.00	200.00	.00%
Supplies/Equipment	561.94	1,400.00	1,300.00	-7.14%
Staff Expenses				
70-02 Travel & Meetings	0.00	200.00	200.00	.00%
70-03 Trainings & Education	305.00	250.00	250.00	.00%
70-10 FICA/Medicare	2,387.61	2,441.00	2,827.00	15.81%
Staff Expenses	2,692.61	2,891.00	3,277.00	13.35%
CODE ENFORCEMENT	35,486.73	38,294.00	43,630.00	13.93%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 108 COMMUNITY ORGANIZATIONS				
Supplies/Equipment				
Supplies/Equipment	0.00	0.00	0.00	.00%
Other Expenses				
90-08 American Legion Flag Project	600.00	600.00	600.00	.00%
90-11 Food Pantry	2,000.00	2,000.00	2,000.00	.00%
90-12 Healthy kids	1,500.00	1,500.00	1,500.00	.00%
90-13 Library	57,250.00	63,000.00	63,000.00	.00%
90-15 New hope for women	700.00	1,515.00	1,818.00	20.00%
90-24 LIFE FLIGHT OF ME	0.00	933.00	933.00	.00%
90-25 WALDO COUNTY CAP	0.00	239.00	4,225.00	1667.78%
90-26 SPECTRUM GENERATIONS	0.00	1,950.00	1,950.00	.00%
Other Expenses	62,050.00	71,737.00	76,026.00	5.98%
COMMUNITY ORGANIZATIONS	62,050.00	71,737.00	76,026.00	5.98%

### Custom Budget Report

#### Expense

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	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 109 CONTINGENCY				
Other Expenses				
90-01 Miscellaneous	10,046.76	50,000.00	50,000.00	.00%
Other Expenses	10,046.76	50,000.00	50,000.00	.00%
CONTINGENCY	10,046.76	50,000.00	50,000.00	.00%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 110 CONTRACTUAL SERVICES				
Services				
30-02 Audit/Financial Services	19,500.00	23,500.00	26,000.00	10.64%
30-03 Flex Card fees	1,546.00	2,000.00	2,200.00	10.00%
30-09 Flex Cards 200 single/400 fam	0.00	10,000.00	10,000.00	.00%
30-10 Legal-Town	44,452.82	65,000.00	75,000.00	15.38%
30-11 Assessor	25,200.00	26,000.00	28,600.00	10.00%
30-12 Zoom Access	0.00	0.00	1,000.00	100.00%
30-13 Mail Machine Contract	0.00	0.00	800.00	100.00%
30-22 Legal Specialty	35.00	0.00	0.00	.00%
30-25 Legal Maine Yankee	16,737.32	70,000.00	75,000.00	7.14%
30-26 Legal Labor	9,232.50	25,000.00	10,000.00	-60.00%
30-28 Data processing	0.00	6,000.00	6,000.00	.00%
30-30 Internet/Panic secur/Carbonite	3,564.01	5,750.00	12,000.00	108.70%
30-51 Engineering/Consultants	4,785.90	10,000.00	10,000.00	.00%
30-60 Mason Station	0.00	5,000.00	7,500.00	50.00%
Services	125,053.55	248,250.00	264,100.00	6.38%
Supplies/Equipment				
Supplies/Equipment	0.00	0.00	0.00	.00%
CONTRACTUAL SERVICES	125,053.55	248,250.00	264,100.00	6.38%

### Custom Budget Report

#### Expense

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	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 111 COUNTY TAX				
Other Expenses				
90-01 Miscellaneous	661,294.52	704,459.00	750,000.00	6.46%
Other Expenses	661,294.52	704,459.00	750,000.00	6.46%
COUNTY TAX	661,294.52	704,459.00	750,000.00	6.46%

### Custom Budget Report

#### Expense

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	2022	2023	2024	Man Req vs
	Actual	Budget	Manager	Curr Bud
				Change %
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Dept: 112 DEBT SERVICE				
Debt Service				
80-01 TAN Interest & Legal Fees	0.00	10,000.00	10,000.00	.00%
80-04 Bond for School Withdrawal	221,866.24	221,868.00	221,868.00	.00%
Debt Service	221,866.24	231,868.00	231,868.00	.00%
DEBT SERVICE	221,866.24	231,868.00	231,868.00	.00%

### Custom Budget Report

#### Expense

	2022	2023	2024	Man Req vs Curr Bud Change %
	Actual	Budget	Manager	
Dept: 113 ELECTIONS				
Personnel				
10-03 Part-time	2,677.22	4,534.00	4,761.00	5.01%
10-10 Overtime	1,609.53	3,305.00	3,661.00	10.77%
Personnel	4,286.75	7,839.00	8,422.00	7.44%
Services				
30-01 Printing	6,166.52	8,000.00	8,000.00	.00%
30-04 Advertising	857.75	1,000.00	1,000.00	.00%
30-31 Equipment rental	500.00	1,800.00	1,500.00	-16.67%
Services	7,524.27	10,800.00	10,500.00	-2.78%
Insurance				
Insurance	0.00	0.00	0.00	.00%
Supplies/Equipment				
50-01 Office supplies	176.79	750.00	750.00	.00%
50-04 Postage	75.03	250.00	250.00	.00%
50-05 Equipment	0.00	500.00	500.00	.00%
Supplies/Equipment	251.82	1,500.00	1,500.00	.00%
Staff Expenses				
70-02 Travel & Meetings	0.00	0.00	75.00	100.00%
70-03 Trainings & Education	180.00	300.00	300.00	.00%
70-09 Meals	489.78	800.00	750.00	-6.25%
70-10 FICA/Medicare	320.28	600.00	644.00	7.33%
Staff Expenses	990.06	1,700.00	1,769.00	4.06%
ELECTIONS	13,052.90	21,839.00	22,191.00	1.61%



### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 114 EMS/AMBULANCE				
Personnel				
10-01 Salaries	64,817.53	68,973.00	83,013.00	20.36%
10-02 Full-time	0.00	89,856.00	112,320.00	25.00%
10-03 Part-time	313.48	0.00	0.00	.00%
10-10 Overtime	371.85	6,000.00	10,000.00	66.67%
10-14 Holiday Pay	8,288.28	7,128.00	8,424.00	18.18%
10-57 Assistant Director	56,144.38	50,619.00	59,904.00	18.34%
10-59 Per Diem	299,962.65	260,757.00	288,288.00	10.56%
Personnel	429,898.17	483,333.00	561,949.00	16.27%
Utilities				
20-02 Phone/Internet	3,555.44	4,500.00	3,750.00	-16.67%
Utilities	3,555.44	4,500.00	3,750.00	-16.67%
Services				
30-08 Contracted	800.00	0.00	1,500.00	100.00%
30-29 Billing	17,196.12	24,000.00	22,000.00	-8.33%
30-32 Mutual Aid	0.00	0.00	8,000.00	100.00%
30-71 Run Report License Fee	175.00	175.00	175.00	.00%
30-72 Medical Director	2,000.00	2,500.00	2,750.00	10.00%
30-73 Monitor Service	3,130.55	0.00	0.00	.00%
30-74 Management Software	0.00	6,000.00	4,500.00	-25.00%
30-75 Stretcher Service	0.00	1,000.00	0.00	-100.00%
Services	23,301.67	33,675.00	38,925.00	15.59%
Insurance				
40-01 Property & Casualty Ins. Cover	7,020.00	7,720.00	9,000.00	16.58%
40-06 Health	24,608.46	78,284.00	69,999.00	-10.58%
40-07 Dental	1,464.48	4,636.00	4,636.00	.00%
40-08 Stipend/Lieu of Health Insuran	3,000.00	3,000.00	3,000.00	.00%
40-16 Life Insurance	223.20	248.00	248.00	.00%
Insurance	36,316.14	93,888.00	86,883.00	-7.46%
Supplies/Equipment				
50-01 Office supplies	2,516.67	2,250.00	2,750.00	22.22%
50-04 Postage	53.74	100.00	100.00	.00%
50-06 Gasoline	11,043.19	16,000.00	20,000.00	25.00%
50-16 General supplies	1,763.64	4,500.00	5,000.00	11.11%
50-17 Other equipment	35,995.72	4,000.00	5,000.00	25.00%
50-21 Medications	1,675.83	3,500.00	4,000.00	14.29%
50-40 Cardiac Supplies	723.29	2,500.00	3,000.00	20.00%
50-41 Respiratory Supplies	1,566.31	3,500.00	4,000.00	14.29%
50-42 Trauma Supplies	1,701.57	1,500.00	2,000.00	33.33%
50-43 IV/IO Supplies	2,587.66	6,000.00	3,000.00	-50.00%
50-44 Oxygen	1,958.09	600.00	1,500.00	150.00%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 114 EMS/AMBULANCE CONT'D				
Supplies/Equipment	61,585.71	44,450.00	50,350.00	13.27%
Repairs & Maintenance				
60-01 Buildings	2,180.63	2,500.00	2,500.00	.00%
60-04 Vehicles	29.94	0.00	0.00	.00%
60-08 Equipment other	413.56	2,500.00	2,500.00	.00%
60-09 Equipment radio	0.00	500.00	500.00	.00%
60-87 EMS#87 Tires	276.77	2,000.00	3,000.00	50.00%
60-88 EMS#88 Tires	1,841.59	2,000.00	3,000.00	50.00%
60-89 EMS #87 Repairs	917.55	8,000.00	8,000.00	.00%
60-90 EMS # 88 Repairs	171.03	1,000.00	1,000.00	.00%
Repairs & Maintenance	5,831.07	18,500.00	20,500.00	10.81%
Staff Expenses				
70-01 Dues & Fees	0.00	300.00	300.00	.00%
70-02 Travel & Meetings	80.80	500.00	500.00	.00%
70-03 Trainings & Education	1,079.51	7,500.00	7,500.00	.00%
70-04 Uniforms	2,024.71	5,500.00	3,000.00	-45.45%
70-05 All Health Screening/testing	1,394.50	1,600.00	1,000.00	-37.50%
70-10 FICA/Medicare	32,704.09	37,204.00	42,939.00	15.42%
70-11 Retirement	11,245.97	17,803.00	21,695.00	21.86%
Staff Expenses	48,529.58	70,407.00	76,934.00	9.27%
Debt Service				
80-06 EMS Debt	0.00	10,800.00	10,800.00	.00%
Debt Service	0.00	10,800.00	10,800.00	.00%
EMS/AMBULANCE	609,017.78	759,553.00	850,091.00	11.92%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 115 FIRE DEPARTMENT				
Personnel				
10-03 Part-time	29,407.50	42,275.00	48,950.00	15.79%
10-04 Officials compensation	22,849.92	26,447.00	26,500.00	.20%
Personnel	52,257.42	68,722.00	75,450.00	9.79%
Utilities				
20-02 Phone/Internet	2,265.11	2,125.00	2,500.00	17.65%
20-05 Water	397.98	415.00	500.00	20.48%
Utilities	2,663.09	2,540.00	3,000.00	18.11%
Insurance				
40-01 Property & Casualty Ins. Cover	11,855.00	13,709.00	13,000.00	-5.17%
40-15 IPP Insurance/AFLAC	7,030.40	9,000.00	9,000.00	.00%
Insurance	18,885.40	22,709.00	22,000.00	-3.12%
Supplies/Equipment				
50-01 Office supplies	319.96	400.00	200.00	-50.00%
50-02 Books & publications	0.00	250.00	100.00	-60.00%
50-04 Postage	60.58	20.00	50.00	150.00%
50-05 Equipment	14,098.20	15,000.00	20,000.00	33.33%
50-06 Gasoline	814.43	900.00	900.00	.00%
50-07 Diesel	2,265.13	2,500.00	2,750.00	10.00%
50-16 General supplies	1,543.59	3,500.00	3,500.00	.00%
Supplies/Equipment	19,101.89	22,570.00	27,500.00	21.84%
Repairs & Maintenance				
60-02 Equipment	9,866.74	5,000.00	5,000.00	.00%
60-04 Vehicles	0.00	16,000.00	16,000.00	.00%
60-09 Equipment radio	379.99	1,000.00	1,000.00	.00%
60-41 Fire Ladder Truck - 1989	3,813.32	0.00	0.00	.00%
60-42 Fire #6 - 2008 KME	1,639.81	0.00	0.00	.00%
60-43 Fire #1 - 1988 GMC	442.84	0.00	0.00	.00%
60-44 Fire #7 - 1993 PIERCE	1,363.76	0.00	0.00	.00%
60-45 Fire #4 - 1994 GMC	933.07	0.00	0.00	.00%
60-46 Fire #5 - 1993 GMC	305.21	0.00	0.00	.00%
Repairs & Maintenance	18,744.74	22,000.00	22,000.00	.00%
Staff Expenses				
70-01 Dues & Fees	100.00	100.00	100.00	.00%
70-02 Travel & Meetings	0.00	60.00	60.00	.00%
70-03 Trainings & Education	2,513.02	4,000.00	4,000.00	.00%
70-04 Uniforms	4,937.81	5,000.00	8,000.00	60.00%
70-06 Bureau of Labor Standards Comp	2,490.00	2,750.00	2,750.00	.00%
70-10 FICA/Medicare	3,997.80	5,257.00	5,838.00	11.05%
Staff Expenses	14,038.63	17,167.00	20,748.00	20.86%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 115 FIRE DEPARTMENT CONT'D				
FIRE DEPARTMENT	125,691.17	155,708.00	170,698.00	9.63%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 116 FINANCE DEPARTMENT</b>				
<b>Personnel</b>				
10-01 Salaries	50,044.44	67,051.00	65,174.00	-2.80%
10-02 Full-time	72,080.68	81,675.00	91,884.00	12.50%
10-10 Overtime	219.23	1,000.00	500.00	-50.00%
Personnel	122,344.35	149,726.00	157,558.00	5.23%
<b>Services</b>				
30-04 Advertising	0.00	300.00	400.00	33.33%
30-05 Recording fees/licensing	3,143.00	6,000.00	6,000.00	.00%
30-07 Trio Licensing	5,342.56	6,504.00	6,500.00	-.06%
30-08 Contracted	0.00	400.00	0.00	-100.00%
Services	8,485.56	13,204.00	12,900.00	-2.30%
<b>Insurance</b>				
40-06 Health	59,848.73	71,171.00	66,406.00	-6.70%
40-07 Dental	3,359.62	4,316.00	4,100.00	-5.00%
Insurance	63,208.35	75,487.00	70,506.00	-6.60%
<b>Supplies/Equipment</b>				
50-01 Office supplies	3,581.77	4,000.00	4,500.00	12.50%
50-02 Books & publications	0.00	100.00	0.00	-100.00%
50-04 Postage	5,033.77	6,000.00	6,000.00	.00%
50-05 Equipment	691.00	1,000.00	1,000.00	.00%
Supplies/Equipment	9,306.54	11,100.00	11,500.00	3.60%
<b>Repairs &amp; Maintenance</b>				
60-07 Equipment office	0.00	200.00	0.00	-100.00%
60-08 Equipment other	103.36	0.00	0.00	.00%
Repairs & Maintenance	103.36	200.00	0.00	-100.00%
<b>Staff Expenses</b>				
70-01 Dues & Fees	90.00	150.00	120.00	-20.00%
70-02 Travel & Meetings	569.01	300.00	400.00	33.33%
70-03 Trainings & Education	635.61	675.00	750.00	11.11%
70-05 All Health Screening/testing	60.00	0.00	0.00	.00%
70-10 FICA/Medicare	8,552.92	11,454.00	12,091.00	5.56%
70-11 Retirement	9,277.51	12,727.00	13,436.00	5.57%
Staff Expenses	19,185.05	25,306.00	26,797.00	5.89%
<b>Debt Service</b>				
80-02 Copier Lease	408.60	409.00	1,200.00	193.40%
Debt Service	408.60	409.00	1,200.00	193.40%
<b>Other Expenses</b>				
90-05 Small Claim Court Fees	0.00	500.00	500.00	.00%
Other Expenses	0.00	500.00	500.00	.00%
<b>FINANCE DEPARTMENT</b>	<b>223,041.81</b>	<b>275,932.00</b>	<b>280,961.00</b>	<b>1.82%</b>

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 117 GENERAL ASSISTANCE				
Personnel				
10-02 Full-time	497.09	0.00	0.00	.00%
10-03 Part-time	0.00	6,167.00	9,311.00	50.98%
Personnel	497.09	6,167.00	9,311.00	50.98%
Utilities				
Utilities	0.00	0.00	0.00	.00%
Services				
30-04 Advertising	0.00	0.00	100.00	100.00%
Services	0.00	0.00	100.00	100.00%
Insurance				
40-06 Health	284.26	3,653.00	3,593.00	-1.64%
40-07 Dental	68.00	255.00	255.00	.00%
Insurance	352.26	3,908.00	3,848.00	-1.54%
Supplies/Equipment				
Supplies/Equipment	0.00	0.00	0.00	.00%
Staff Expenses				
70-03 Trainings & Education	0.00	100.00	0.00	-100.00%
70-10 FICA/Medicare	36.26	472.00	712.00	50.85%
70-11 Retirement	0.00	524.00	791.00	50.95%
Staff Expenses	36.26	1,096.00	1,503.00	37.14%
Other Expenses				
90-01 Miscellaneous	13,086.65	14,000.00	14,000.00	.00%
Other Expenses	13,086.65	14,000.00	14,000.00	.00%
GENERAL ASSISTANCE	13,972.26	25,171.00	28,762.00	14.27%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 118 MUNICIPAL BUILDING				
Personnel				
10-02 Full-time	70.25	0.00	0.00	.00%
10-03 Part-time	13,893.12	16,224.00	18,252.00	12.50%
Personnel	13,963.37	16,224.00	18,252.00	12.50%
Utilities				
20-01 Electricity	14,644.77	16,250.00	20,000.00	23.08%
20-03 Heating Oil	13,997.50	20,000.00	35,000.00	75.00%
20-05 Water	3,168.55	4,000.00	3,500.00	-12.50%
20-06 Sewer	3,077.10	4,000.00	4,000.00	.00%
Utilities	34,887.92	44,250.00	62,500.00	41.24%
Services				
30-20 Veteran Memorial care/maintena	1,041.00	525.00	1,000.00	90.48%
Services	1,041.00	525.00	1,000.00	90.48%
Insurance				
Insurance	0.00	0.00	0.00	.00%
Supplies/Equipment				
50-05 Equipment	0.00	500.00	0.00	-100.00%
50-15 Custodial supplies	32.94	1,000.00	1,000.00	.00%
50-16 General supplies	79.75	0.00	0.00	.00%
Supplies/Equipment	112.69	1,500.00	1,000.00	-33.33%
Repairs & Maintenance				
60-01 Buildings	11,088.02	20,000.00	15,000.00	-25.00%
60-02 Equipment	0.00	500.00	0.00	-100.00%
60-03 Grounds	258.00	0.00	0.00	.00%
Repairs & Maintenance	11,346.02	20,500.00	15,000.00	-26.83%
Staff Expenses				
70-10 FICA/Medicare	1,068.47	1,241.00	1,396.00	12.49%
Staff Expenses	1,068.47	1,241.00	1,396.00	12.49%
MUNICIPAL BUILDING	62,419.47	84,240.00	99,148.00	17.70%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<hr/>				
Dept: 119 MUNICIPAL INSURANCE				
Insurance				
40-01 Property & Casualty Ins. Cover	31,655.00	41,972.00	33,300.00	-20.66%
40-02 Workers Comp	87,150.30	72,384.00	60,000.00	-17.11%
40-03 Unemployment	12,509.76	14,653.00	13,000.00	-11.28%
Insurance	131,315.06	129,009.00	106,300.00	-17.60%
MUNICIPAL INSURANCE	131,315.06	129,009.00	106,300.00	-17.60%



### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 120 OVERLAY/ABATEMENTS				
Repairs & Maintenance				
Repairs & Maintenance	0.00	0.00	0.00	.00%
Other Expenses				
90-39 Abatements	2,259.00	0.00	10,000.00	100.00%
Other Expenses	2,259.00	0.00	10,000.00	100.00%
OVERLAY/ABATEME NTS	2,259.00	0.00	10,000.00	100.00%

**Custom Budget Report**

**Expense**

	2022	2023	2024	Man Req vs Curr Bud Change %
	Actual	Budget	Manager	
<b>Dept: 121 PARKS &amp; RECREATION</b>				
<b>Personnel</b>				
10-01 Salaries	60,118.80	65,000.00	73,135.00	12.52%
10-30 Facilities Operations Director	47,663.68	50,768.00	56,638.00	11.56%
10-31 Aquatics Director	43,197.88	45,812.00	51,563.00	12.55%
10-32 Recreation Programmer	18,261.00	34,320.00	41,600.00	21.21%
10-34 Front Desk Supervisor	16,368.89	18,520.00	18,520.00	.00%
10-35 Front Desk Attendants	30,369.46	35,815.00	39,520.00	10.34%
10-36 Lifeguards	40,792.49	41,496.00	47,424.00	14.29%
10-37 Swim Instructor	12,057.39	4,800.00	6,300.00	31.25%
10-38 Maintenance	28,056.25	26,390.00	29,120.00	10.34%
10-39 Fitness Trainer	8,309.00	7,800.00	7,800.00	.00%
10-40 Fitness Instructor	5,775.00	6,500.00	6,500.00	.00%
10-41 Afterschool Program Director	19,751.25	18,600.00	39,520.00	112.47%
10-42 Afterschool Program Counselor	29,821.83	24,570.00	56,700.00	130.77%
10-43 Summer Camp Director	6,145.00	7,440.00	6,800.00	-8.60%
10-44 Summer Camp Counselor	36,609.65	36,400.00	54,000.00	48.35%
10-45 Bus Driver	7,297.57	7,000.00	7,000.00	.00%
10-48 Program Staff	146.07	1,725.00	1,725.00	.00%
10-54 Custodian	18,295.25	29,120.00	33,280.00	14.29%
10-55 Aquatic Specialist	15,723.79	34,320.00	39,520.00	15.15%
10-56 Ground/Maintenance	8,915.84	24,960.00	26,624.00	6.67%
Personnel	453,676.09	521,356.00	643,289.00	23.39%
<b>Utilities</b>				
20-01 Electricity	36,747.77	40,000.00	42,500.00	6.25%
20-02 Phone/Internet	6,481.92	6,200.00	6,720.00	8.39%
20-03 Heating Oil	50,718.12	65,300.00	99,250.00	51.99%
20-04 Propane	132.99	300.00	500.00	66.67%
20-05 Water	10,449.61	10,000.00	12,000.00	20.00%
20-06 Sewer	2,460.90	4,100.00	4,900.00	19.51%
Utilities	106,991.31	125,900.00	165,870.00	31.75%
<b>Services</b>				
30-04 Advertising	324.00	2,000.00	2,500.00	25.00%
30-05 Recording fees/licensing	714.42	6,000.00	7,000.00	16.67%
30-08 Contracted	21,261.87	20,000.00	25,000.00	25.00%
30-31 Equipment rental	2,190.00	3,000.00	6,000.00	100.00%
Services	24,490.29	31,000.00	40,500.00	30.65%
<b>Insurance</b>				
40-01 Property & Casualty Ins. Cover	8,382.00	9,222.00	9,500.00	3.01%
40-06 Health	26,056.02	84,339.00	93,049.00	10.33%
40-07 Dental	2,452.89	6,404.00	7,397.00	15.51%
40-08 Stipend/Lieu of Health Insuran	6,000.00	4,500.00	3,000.00	-33.33%

**Custom Budget Report**

**Expense**

	2022	2023	2024	Man Req vs Curr Bud Change %
	Actual	Budget	Manager	
<b>Dept: 121 PARKS &amp; RECREATION CONT'D</b>				
40-16 Life Insurance	375.60	384.00	384.00	.00%
Insurance	43,266.51	104,849.00	113,330.00	8.09%
<b>Supplies/Equipment</b>				
50-01 Office supplies	647.58	1,250.00	1,500.00	20.00%
50-02 Books & publications	589.91	500.00	750.00	50.00%
50-04 Postage	39.85	50.00	75.00	50.00%
50-06 Gasoline	1,843.56	2,800.00	3,200.00	14.29%
50-07 Diesel	978.41	2,000.00	2,500.00	25.00%
50-13 Pool	11,596.11	12,000.00	14,000.00	16.67%
50-14 Concessions	4,149.00	6,000.00	8,000.00	33.33%
50-15 Custodial supplies	10,170.77	7,500.00	9,000.00	20.00%
50-19 Office equipment	2,791.44	2,800.00	3,200.00	14.29%
50-20 Program supplies	52,625.71	40,000.00	60,000.00	50.00%
Supplies/Equipment	85,432.34	74,900.00	102,225.00	36.48%
<b>Repairs &amp; Maintenance</b>				
60-01 Buildings	29,412.82	35,000.00	40,000.00	14.29%
60-02 Equipment	15,079.86	1,000.00	2,500.00	150.00%
60-03 Grounds	19,763.90	6,500.00	9,000.00	38.46%
60-04 Vehicles	97.68	1,000.00	2,500.00	150.00%
60-07 Equipment office	269.34	2,500.00	2,500.00	.00%
Repairs & Maintenance	64,623.60	46,000.00	56,500.00	22.83%
<b>Staff Expenses</b>				
70-01 Dues & Fees	350.00	750.00	1,200.00	60.00%
70-02 Travel & Meetings	2,035.30	1,750.00	2,000.00	14.29%
70-03 Trainings & Education	2,751.65	3,200.00	3,500.00	9.38%
70-05 All Health Screening/testing	0.00	1,000.00	1,500.00	50.00%
70-10 FICA/Medicare	35,552.58	40,560.00	49,440.00	21.89%
70-11 Retirement	12,305.14	19,453.00	23,437.00	20.48%
Staff Expenses	52,994.67	66,713.00	81,077.00	21.53%
<b>Debt Service</b>				
80-02 Copier Lease	2,524.27	2,160.00	2,700.00	25.00%
80-18 Fitness Equipment	2,466.97	2,668.00	2,690.00	.82%
Debt Service	4,991.24	4,828.00	5,390.00	11.64%
<b>Other Expenses</b>				
90-37 Commons/Sunken Garden	779.51	2,000.00	2,500.00	25.00%
Other Expenses	779.51	2,000.00	2,500.00	25.00%
<b>PARKS &amp; RECREATION</b>	<b>837,245.56</b>	<b>977,546.00</b>	<b>1,210,681.00</b>	<b>23.85%</b>

### Custom Budget Report

#### Expense

		2022	2023	2024	Man Req vs
		Actual	Budget	Manager	Curr Bud
					Change %
Dept: 122 PLANNING & DEVELOPMENT					
Personnel					
10-01 Salaries		0.00	0.00	66,560.00	100.00%
	Personnel	0.00	0.00	66,560.00	100.00%
Services					
30-01 Printing		0.00	0.00	1,000.00	100.00%
30-04 Advertising		0.00	0.00	1,500.00	100.00%
30-08 Contracted		19,594.00	50,000.00	25,000.00	-50.00%
	Services	19,594.00	50,000.00	27,500.00	-45.00%
Insurance					
40-06 Health		0.00	0.00	27,269.00	100.00%
40-07 Dental		0.00	0.00	1,818.00	100.00%
	Insurance	0.00	0.00	29,087.00	100.00%
Supplies/Equipment					
50-01 Office supplies		0.00	0.00	1,000.00	100.00%
50-04 Postage		156.59	0.00	0.00	.00%
50-05 Equipment		0.00	0.00	1,500.00	100.00%
50-16 General supplies		0.00	0.00	500.00	100.00%
	Supplies/Equipment	156.59	0.00	3,000.00	100.00%
Staff Expenses					
70-01 Dues & Fees		0.00	0.00	500.00	100.00%
70-02 Travel & Meetings		0.00	0.00	500.00	100.00%
70-03 Trainings & Education		0.00	0.00	500.00	100.00%
70-10 FICA/Medicare		0.00	0.00	5,092.00	100.00%
70-11 Retirement		0.00	0.00	5,658.00	100.00%
	Staff Expenses	0.00	0.00	12,250.00	100.00%
	<b>PLANNING &amp; DEVELOPMENT</b>	<b>19,750.59</b>	<b>50,000.00</b>	<b>138,397.00</b>	<b>176.79%</b>

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 123 POLICE DEPARTMENT</b>				
<b>Personnel</b>				
10-01 Salaries	71,854.37	78,312.00	83,013.00	6.00%
10-02 Full-time	150,196.20	223,214.00	239,768.00	7.42%
10-03 Part-time	16,293.46	12,480.00	0.00	-100.00%
10-05 Administrative Assistant	30,897.79	32,757.00	35,440.00	8.19%
10-06 Training Hours for PD	4,357.90	5,000.00	5,000.00	.00%
10-10 Overtime	28,233.07	22,619.00	36,000.00	59.16%
10-12 Perfect Attendance/Sick buy	400.00	1,600.00	2,000.00	25.00%
10-14 Holiday Pay	741.45	10,292.00	13,884.00	34.90%
Personnel	302,974.24	386,274.00	415,105.00	7.46%
<b>Utilities</b>				
20-02 Phone/Internet	5,748.99	6,264.00	6,500.00	3.77%
Utilities	5,748.99	6,264.00	6,500.00	3.77%
<b>Services</b>				
30-04 Advertising	398.00	0.00	300.00	100.00%
30-08 Contracted	13,550.39	16,600.00	25,000.00	50.60%
Services	13,948.39	16,600.00	25,300.00	52.41%
<b>Insurance</b>				
40-01 Property & Casualty Ins. Cover	7,775.00	9,418.00	9,650.00	2.46%
40-06 Health	77,027.02	108,215.00	92,560.00	-14.47%
40-07 Dental	7,311.72	8,442.00	8,169.00	-3.23%
40-08 Stipend/Lieu of Health Insuran	3,000.00	3,000.00	3,000.00	.00%
40-16 Life Insurance	191.10	194.00	205.00	5.67%
Insurance	95,304.84	129,269.00	113,584.00	-12.13%
<b>Supplies/Equipment</b>				
50-02 Books & publications	504.00	700.00	800.00	14.29%
50-04 Postage	179.87	200.00	400.00	100.00%
50-06 Gasoline	10,147.12	20,000.00	20,000.00	.00%
50-16 General supplies	4,502.67	6,000.00	6,000.00	.00%
50-50 Upgrade/Maint. contract/IT	0.00	1,000.00	1,000.00	.00%
50-51 Ammunitions	4,385.90	4,500.00	4,500.00	.00%
Supplies/Equipment	19,719.56	32,400.00	32,700.00	.93%
<b>Repairs &amp; Maintenance</b>				
60-07 Equipment office	89.62	1,000.00	1,000.00	.00%
60-09 Equipment radio	1,440.88	500.00	500.00	.00%
60-51 R & M - CRUISER 109	4,869.89	4,400.00	1,500.00	-65.91%
60-52 R & M- CRUISER 107	6,751.68	1,500.00	1,500.00	.00%
60-53 R & M CRUISER 108	3,012.54	1,500.00	1,500.00	.00%
60-54 Tires	0.00	3,600.00	3,600.00	.00%
60-56 Investigative Supplies	729.36	1,500.00	1,500.00	.00%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 123 POLICE DEPARTMENT CONT'D				
Repairs & Maintenance	16,893.97	14,000.00	11,100.00	-20.71%
Staff Expenses				
70-01 Dues & Fees	690.00	700.00	700.00	.00%
70-02 Travel & Meetings	370.16	600.00	600.00	.00%
70-03 Trainings & Education	1,541.31	8,800.00	8,800.00	.00%
70-04 Uniforms	4,899.59	9,000.00	9,000.00	.00%
70-05 All Health Screening/testing	714.02	3,000.00	3,000.00	.00%
70-10 FICA/Medicare	22,639.64	29,765.00	31,189.00	4.78%
70-11 Retirement	23,707.19	34,752.00	38,315.00	10.25%
Staff Expenses	54,561.91	86,617.00	91,604.00	5.76%
Debt Service				
80-02 Copier Lease	1,142.72	1,611.00	1,920.00	19.18%
Debt Service	1,142.72	1,611.00	1,920.00	19.18%
Other Expenses				
90-01 Miscellaneous	0.00	1,000.00	1,000.00	.00%
Other Expenses	0.00	1,000.00	1,000.00	.00%
Grant Match				
Grant Match	0.00	0.00	0.00	.00%
POLICE DEPARTMENT	510,294.62	674,035.00	698,813.00	3.68%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 124 POLICE SCHOOL RESOURCE OFFICER				
Personnel				
10-02 Full-time	0.00	54,954.00	37,912.00	-31.01%
Personnel	0.00	54,954.00	37,912.00	-31.01%
Insurance				
40-06 Health	0.00	18,982.00	19,836.00	4.50%
40-07 Dental	0.00	1,818.00	1,200.00	-33.99%
Insurance	0.00	20,800.00	21,036.00	1.13%
Staff Expenses				
70-10 FICA/Medicare	0.00	4,204.00	2,900.00	-31.02%
70-11 Retirement	0.00	6,295.00	4,322.00	-31.34%
Staff Expenses	0.00	10,499.00	7,222.00	-31.21%
POLICE SCHOOL RESOURCE OFFICER	0.00	86,253.00	66,170.00	-23.28%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 125 PUBLIC UTILITIES				
Utilities				
20-10 Street Lights & Stop Lights	39,102.44	58,149.00	45,000.00	-22.61%
20-11 Christmas Tree Lighting Meter	205.64	200.00	250.00	25.00%
20-12 Hydrants	277,067.21	306,744.00	306,774.00	.01%
Utilities	316,375.29	365,093.00	352,024.00	-3.58%
Repairs & Maintenance				
Repairs & Maintenance	0.00	0.00	0.00	.00%
PUBLIC UTILITIES	316,375.29	365,093.00	352,024.00	-3.58%



### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 126 PUBLIC WORKS				
Personnel				
10-01 Salaries	66,839.74	45,738.00	51,457.00	12.50%
10-02 Full-time	84,100.83	132,422.00	146,504.00	10.63%
10-03 Part-time	9,726.71	13,260.00	17,680.00	33.33%
10-10 Overtime	22,779.91	33,005.00	39,832.00	20.68%
10-15 Mechanic	45,058.80	48,914.00	54,517.00	11.45%
Personnel	228,505.99	273,339.00	309,990.00	13.41%
Utilities				
20-01 Electricity	5,448.70	8,125.00	8,125.00	.00%
20-02 Phone/Internet	1,620.07	1,750.00	1,750.00	.00%
20-03 Heating Oil	6,673.62	7,800.00	10,000.00	28.21%
20-05 Water	1,910.37	2,880.00	2,880.00	.00%
20-06 Sewer	717.60	1,014.00	1,200.00	18.34%
Utilities	16,370.36	21,569.00	23,955.00	11.06%
Services				
30-04 Advertising	196.80	600.00	600.00	.00%
30-08 Contracted	3,745.16	4,000.00	5,300.00	32.50%
30-15 Catch basins	660.00	7,000.00	8,000.00	14.29%
30-16 Striping	14,227.60	15,000.00	16,000.00	6.67%
30-67 Tree Cutting	0.00	8,000.00	8,000.00	.00%
Services	18,829.56	34,600.00	37,900.00	9.54%
Insurance				
40-01 Property & Casualty Ins. Cover	16,503.00	18,761.00	22,000.00	17.26%
40-06 Health	35,417.26	69,275.00	37,622.00	-45.69%
40-07 Dental	1,828.86	4,364.00	2,049.00	-53.05%
40-08 Stipend/Lieu of Health Insuran	3,000.00	3,000.00	6,000.00	100.00%
40-16 Life Insurance	156.60	317.00	338.00	6.62%
Insurance	56,905.72	95,717.00	68,009.00	-28.95%
Supplies/Equipment				
50-04 Postage	59.41	50.00	75.00	50.00%
50-06 Gasoline	2,285.71	8,000.00	8,000.00	.00%
50-07 Diesel	24,099.05	27,360.00	30,000.00	9.65%
50-08 Salt	28,780.26	31,185.00	40,000.00	28.27%
50-09 Sand & gravel	25,998.68	60,000.00	60,000.00	.00%
50-10 Cutting edges	7,981.75	8,700.00	10,000.00	14.94%
50-11 Culverts	4,528.42	3,000.00	3,000.00	.00%
50-12 Paving materials	1,223.23	2,000.00	2,000.00	.00%
50-16 General supplies	3,415.98	6,000.00	6,000.00	.00%
50-17 Other equipment	7,388.56	7,000.00	7,000.00	.00%
Supplies/Equipment	105,761.05	153,295.00	166,075.00	8.34%
Repairs & Maintenance				

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 126 PUBLIC WORKS CONT'D				
60-01 Buildings	15,553.09	7,000.00	7,000.00	.00%
60-02 Equipment	84,326.97	30,000.00	30,000.00	.00%
60-04 Vehicles	13,026.26	20,000.00	20,000.00	.00%
60-12 Town owned buildings	2,355.43	3,000.00	4,500.00	50.00%
Repairs & Maintenance	115,261.75	60,000.00	61,500.00	2.50%
Staff Expenses				
70-01 Dues & Fees	202.50	200.00	200.00	.00%
70-03 Trainings & Education	0.00	200.00	200.00	.00%
70-04 Uniforms	2,937.12	2,750.00	3,250.00	18.18%
70-05 All Health Screening/testing	856.00	900.00	900.00	.00%
70-09 Meals	0.00	100.00	100.00	.00%
70-10 FICA/Medicare	17,789.93	17,715.00	24,173.00	36.45%
70-11 Retirement	8,121.96	13,485.00	15,232.00	12.96%
Staff Expenses	29,907.51	35,350.00	44,055.00	24.63%
Debt Service				
Debt Service	0.00	0.00	0.00	.00%
Other Expenses				
Other Expenses	0.00	0.00	0.00	.00%
PUBLIC WORKS	571,541.94	673,870.00	711,484.00	5.58%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 127 SELECTMEN				
Personnel				
10-04 Officials compensation	12,500.00	12,600.00	14,100.00	11.90%
10-24 Board of Selectmen Secretary	2,341.75	4,519.00	5,085.00	12.52%
Personnel	14,841.75	17,119.00	19,185.00	12.07%
Services				
30-01 Printing	2,598.00	3,000.00	3,500.00	16.67%
30-04 Advertising	176.25	200.00	1,500.00	650.00%
Services	2,774.25	3,200.00	5,000.00	56.25%
Insurance				
Insurance	0.00	0.00	0.00	.00%
Supplies/Equipment				
50-01 Office supplies	51.96	100.00	100.00	.00%
Supplies/Equipment	51.96	100.00	100.00	.00%
Staff Expenses				
70-01 Dues & Fees	5,005.00	6,000.00	6,500.00	8.33%
70-03 Trainings & Education	45.00	100.00	100.00	.00%
70-10 FICA/Medicare	1,135.48	1,310.00	1,468.00	12.06%
Staff Expenses	6,185.48	7,410.00	8,068.00	8.88%
SELECTMEN	23,853.44	27,829.00	32,353.00	16.26%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 128 SCHOOL TOWN APPROPRIATION				
Other Expenses				
90-50 School Appropriation	5,923,208.52	5,910,709.00	6,410,709.00	8.46%
90-51 Adult Education	0.00	12,500.00	12,500.00	.00%
Other Expenses	5,923,208.52	5,923,209.00	6,423,209.00	8.44%
SCHOOL TOWN APPROPRIATION	5,923,208.52	5,923,209.00	6,423,209.00	8.44%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 129 SENIOR CENTER				
Personnel				
10-03 Part-time	5,839.50	5,000.00	6,300.00	26.00%
Personnel	5,839.50	5,000.00	6,300.00	26.00%
Services				
30-08 Contracted	231.50	0.00	0.00	.00%
Services	231.50	0.00	0.00	.00%
Supplies/Equipment				
50-16 General supplies	585.57	500.00	500.00	.00%
50-17 Other equipment	0.00	200.00	200.00	.00%
Supplies/Equipment	585.57	700.00	700.00	.00%
Repairs & Maintenance				
60-02 Equipment	883.09	100.00	100.00	.00%
Repairs & Maintenance	883.09	100.00	100.00	.00%
Staff Expenses				
70-10 FICA/Medicare	446.74	383.00	485.00	26.63%
Staff Expenses	446.74	383.00	485.00	26.63%
Other Expenses				
90-01 Miscellaneous	189.47	0.00	0.00	.00%
90-04 Food/meals	3,467.21	7,000.00	7,000.00	.00%
Other Expenses	3,656.68	7,000.00	7,000.00	.00%
SENIOR CENTER	11,643.08	13,183.00	14,585.00	10.63%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 130 SHELLFISH CONSERVATION				
Personnel				
10-03 Part-time	3,250.08	3,331.00	3,750.00	12.58%
Personnel	3,250.08	3,331.00	3,750.00	12.58%
Insurance				
Insurance	0.00	0.00	0.00	.00%
Staff Expenses				
70-07 Warden Expenses	0.00	100.00	100.00	.00%
70-10 FICA/Medicare	237.64	255.00	290.00	13.73%
Staff Expenses	237.64	355.00	390.00	9.86%
Other Expenses				
90-01 Miscellaneous	359.75	500.00	500.00	.00%
Other Expenses	359.75	500.00	500.00	.00%
SHELLFISH CONSERVATION	3,847.47	4,186.00	4,640.00	10.85%

### Custom Budget Report

#### Expense

	2022	2023	2024	Man Req vs
	Actual	Budget	Manager	Curr Bud
				Change %
<hr/>				
Dept: 131 TIF-TAX INCREMENT FINANCE				
Other Expenses				
90-99 Transfer	246,512.54	0.00	246,513.00	100.00%
Other Expenses	246,512.54	0.00	246,513.00	100.00%
TIF-TAX	246,512.54	0.00	246,513.00	100.00%
INCREMENT				
FINANCE				

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 132 TRANSFER STATION</b>				
<b>Personnel</b>				
10-01 Salaries	5,204.16	24,628.00	27,708.00	12.51%
10-02 Full-time	88,990.57	95,392.00	140,067.00	46.83%
10-03 Part-time	53,228.02	52,539.00	33,659.00	-35.94%
10-10 Overtime	1,182.37	10,965.00	10,340.00	-5.70%
Personnel	148,605.12	183,524.00	211,774.00	15.39%
<b>Utilities</b>				
20-01 Electricity	10,641.91	10,600.00	12,500.00	17.92%
20-02 Phone/Internet	1,174.93	1,800.00	1,250.00	-30.56%
20-03 Heating Oil	0.00	1,300.00	0.00	-100.00%
20-04 Propane	715.24	2,200.00	2,200.00	.00%
20-05 Water	0.00	250.00	250.00	.00%
20-15 Grey water holding tank	2,420.00	5,000.00	5,000.00	.00%
Utilities	14,952.08	21,150.00	21,200.00	.24%
<b>Services</b>				
30-04 Advertising	0.00	200.00	200.00	.00%
30-05 Recording fees/licensing	0.00	0.00	300.00	100.00%
30-08 Contracted	1,300.00	3,500.00	2,000.00	-42.86%
30-09 Flex Cards 200 single/400 fam	0.00	800.00	0.00	-100.00%
30-35 Tipping	252,958.84	277,269.00	300,000.00	8.20%
30-37 Landfill monitoring	15,407.00	13,640.00	17,500.00	28.30%
Services	269,665.84	295,409.00	320,000.00	8.32%
<b>Insurance</b>				
40-01 Property & Casualty Ins. Cover	7,858.00	10,506.00	8,500.00	-19.09%
40-02 Workers Comp	8,903.97	6,555.00	6,555.00	.00%
40-03 Unemployment	883.20	1,037.00	1,100.00	6.08%
40-06 Health	24,608.46	29,973.00	31,322.00	4.50%
40-07 Dental	1,020.40	1,974.00	1,974.00	.00%
40-08 Stipend/Lieu of Health Insuran	3,250.00	3,000.00	3,000.00	.00%
40-16 Life Insurance	161.10	180.00	205.00	13.89%
Insurance	46,685.13	53,225.00	52,656.00	-1.07%
<b>Supplies/Equipment</b>				
50-01 Office supplies	19.99	50.00	100.00	100.00%
50-04 Postage	23.03	25.00	50.00	100.00%
50-06 Gasoline	98.94	250.00	250.00	.00%
50-07 Diesel	14,979.96	15,600.00	21,000.00	34.62%
50-15 Custodial supplies	27.15	200.00	100.00	-50.00%
50-16 General supplies	1.34	2,000.00	2,000.00	.00%
50-17 Other equipment	195.21	500.00	500.00	.00%
50-18 Safety equipment	126.94	1,000.00	1,000.00	.00%
50-26 Supplies	0.00	1,500.00	1,500.00	.00%



**Custom Budget Report**

**Expense**

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 132 TRANSFER STATION CONT'D</b>				
50-91 WATER FILTERS	1,009.69	0.00	0.00	.00%
Supplies/Equipment	16,482.25	21,125.00	26,500.00	25.44%
<b>Repairs &amp; Maintenance</b>				
60-01 Buildings	11,320.45	15,000.00	15,000.00	.00%
60-02 Equipment	3,238.98	4,000.00	4,000.00	.00%
60-03 Grounds	0.00	1,000.00	1,000.00	.00%
60-04 Vehicles	12,802.64	20,000.00	20,000.00	.00%
Repairs & Maintenance	27,362.07	40,000.00	40,000.00	.00%
<b>Staff Expenses</b>				
70-01 Dues & Fees	1,170.81	4,000.00	1,250.00	-68.75%
70-02 Travel & Meetings	0.00	500.00	500.00	.00%
70-03 Trainings & Education	0.00	300.00	300.00	.00%
70-04 Uniforms	250.00	500.00	3,500.00	600.00%
70-05 All Health Screening/testing	105.00	687.00	675.00	-1.75%
70-10 FICA/Medicare	11,187.12	14,316.00	16,695.00	16.62%
70-11 Retirement	7,072.92	9,040.00	6,367.00	-29.57%
Staff Expenses	19,785.85	29,343.00	29,287.00	-.19%
<b>Debt Service</b>				
80-05 TRASH TRUCK	0.00	28,000.00	28,000.00	.00%
80-15 John Deere Loader	18,099.86	18,100.00	18,100.00	.00%
80-19 Transfer Equipment Loan	34,207.08	34,208.00	34,208.00	.00%
Debt Service	52,306.94	80,308.00	80,308.00	.00%
<b>Other Expenses</b>				
Other Expenses	0.00	0.00	0.00	.00%
TRANSFER STATION	595,845.28	724,084.00	781,725.00	7.96%

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
<b>Dept: 133 WATERFRONT &amp; HARBORS</b>				
<b>Personnel</b>				
10-03 Part-time	1,003.25	6,000.00	7,500.00	25.00%
10-04 Officials compensation	7,500.00	7,500.00	7,500.00	.00%
Personnel	8,503.25	13,500.00	15,000.00	11.11%
<b>Utilities</b>				
20-01 Electricity	1,385.96	4,000.00	4,500.00	12.50%
20-02 Phone/Internet	60.00	1,000.00	1,250.00	25.00%
20-05 Water	2,127.01	4,000.00	4,500.00	12.50%
20-06 Sewer	1,825.20	3,750.00	4,500.00	20.00%
Utilities	5,398.17	12,750.00	14,750.00	15.69%
<b>Services</b>				
30-08 Contracted	1,835.00	1,200.00	1,200.00	.00%
30-31 Equipment rental	3,980.00	5,500.00	5,500.00	.00%
Services	5,815.00	6,700.00	6,700.00	.00%
<b>Insurance</b>				
40-01 Property & Casualty Ins. Cover	1,719.00	2,631.00	2,800.00	6.42%
Insurance	1,719.00	2,631.00	2,800.00	6.42%
<b>Supplies/Equipment</b>				
50-04 Postage	7.95	50.00	75.00	50.00%
50-06 Gasoline	0.00	300.00	300.00	.00%
50-16 General supplies	2,700.34	3,000.00	3,250.00	8.33%
Supplies/Equipment	2,708.29	3,350.00	3,625.00	8.21%
<b>Repairs &amp; Maintenance</b>				
60-01 Buildings	215.35	1,500.00	1,500.00	.00%
60-02 Equipment	22.98	500.00	500.00	.00%
60-04 Vehicles	60.48	500.00	500.00	.00%
60-05 Pier	2,164.40	10,000.00	10,000.00	.00%
60-06 Floats/docks	2,883.30	11,000.00	10,000.00	-9.09%
Repairs & Maintenance	5,346.51	23,500.00	22,500.00	-4.26%
<b>Staff Expenses</b>				
70-01 Dues & Fees	0.00	100.00	100.00	.00%
70-02 Travel & Meetings	180.00	500.00	1,000.00	100.00%
70-03 Trainings & Education	525.00	500.00	1,000.00	100.00%
70-10 FICA/Medicare	625.59	1,033.00	1,148.00	11.13%
Staff Expenses	1,330.59	2,133.00	3,248.00	52.27%
WATERFRONT & HARBORS	30,820.81	64,564.00	68,623.00	6.29%
<b>Expense Totals:</b>	<b>11,757,124.08</b>	<b>12,819,590.00</b>	<b>14,233,676.00</b>	<b>11.03%</b>

### Custom Budget Report

#### Expense

	2022 Budget	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 400 WASTEWATER				
Personnel				
10-01 Salaries	57,400.00	68,973.00	77,585.00	12.49%
10-02 Full-time	119,865.00	127,098.00	143,353.00	12.79%
10-10 Overtime	9,035.00	9,000.00	11,500.00	27.78%
Personnel	186,300.00	205,071.00	232,438.00	13.35%
Utilities				
20-01 Electricity	61,800.00	77,250.00	80,000.00	3.56%
20-02 Phone/Internet	1,050.00	1,075.00	1,085.00	.93%
20-03 Heating Oil	6,000.00	7,200.00	12,800.00	77.78%
20-04 Propane	1,525.00	1,525.00	2,355.00	54.43%
20-05 Water	8,755.00	8,930.00	10,500.00	17.58%
20-06 Sewer	7,500.00	9,000.00	13,250.00	47.22%
20-14 Alarms	5,616.00	6,480.00	6,588.00	1.67%
Utilities	92,246.00	111,460.00	126,578.00	13.56%
Services				
30-04 Advertising	500.00	500.00	500.00	.00%
30-05 Recording fees/licensing	2,500.00	2,500.00	2,500.00	.00%
30-08 Contracted	47,405.00	47,405.00	47,405.00	.00%
30-09 Flex Cards 200 single/400 fam	1,200.00	1,200.00	1,600.00	33.33%
30-17 Sludge disposal	20,780.00	20,780.00	27,500.00	32.34%
30-29 Billing	24,500.00	24,500.00	24,500.00	.00%
30-34 Laboratory services	28,500.00	28,500.00	24,000.00	-15.79%
30-48 State & Federal Permits	2,100.00	2,100.00	2,595.00	23.57%
30-49 Railroad Crossing	300.00	300.00	300.00	.00%
Services	127,785.00	127,785.00	130,900.00	2.44%
Insurance				
40-01 Property & Casualty Ins. Cover	29,680.00	30,500.00	32,255.00	5.75%
40-02 Workers Comp	11,860.00	15,813.00	15,813.00	.00%
40-03 Unemployment	826.00	1,101.00	1,100.00	-.09%
40-06 Health	92,759.00	92,759.00	85,626.00	-7.69%
40-07 Dental	6,930.00	7,000.00	6,264.00	-10.51%
40-08 Stipend/Lieu of Health Insuran	3,000.00	0.00	0.00	.00%
40-16 Life Insurance	201.00	0.00	0.00	.00%
Insurance	145,256.00	147,173.00	141,058.00	-4.15%
Supplies/Equipment				
50-01 Office supplies	1,000.00	1,700.00	1,700.00	.00%
50-04 Postage	400.00	650.00	650.00	.00%
50-05 Equipment	5,000.00	7,300.00	7,300.00	.00%
50-06 Gasoline	1,375.00	1,375.00	2,500.00	81.82%
50-07 Diesel	2,400.00	3,420.00	4,600.00	34.50%
50-15 Custodial supplies	2,000.00	1,300.00	1,750.00	34.62%

### Custom Budget Report

#### Expense

	2022	2023	2024	Man Req vs Curr Bud Change %
	Budget	Budget	Manager	
Dept: 400 WASTEWATER CONT'D				
50-16 General supplies	14,500.00	6,000.00	10,000.00	66.67%
50-18 Safety equipment	2,500.00	1,500.00	2,500.00	66.67%
50-22 Lab Supplies	2,250.00	2,520.00	2,250.00	-10.71%
50-23 Lab Equipment	10,000.00	0.00	0.00	.00%
50-26 Supplies	0.00	33,000.00	39,500.00	19.70%
Supplies/Equipment	41,425.00	58,765.00	72,750.00	23.80%
Repairs & Maintenance				
60-01 Buildings	5,000.00	30,000.00	30,000.00	.00%
60-04 Vehicles	2,500.00	3,000.00	3,385.00	12.83%
Repairs & Maintenance	7,500.00	33,000.00	33,385.00	1.17%
Staff Expenses				
70-01 Dues & Fees	880.00	880.00	880.00	.00%
70-02 Travel & Meetings	500.00	500.00	500.00	.00%
70-03 Trainings & Education	2,500.00	2,500.00	2,500.00	.00%
70-04 Uniforms	3,750.00	3,750.00	3,952.00	5.39%
70-05 All Health Screening/testing	1,200.00	1,200.00	1,200.00	.00%
70-10 FICA/Medicare	14,342.00	15,018.00	18,575.00	23.68%
70-11 Retirement	8,851.00	9,611.00	11,433.00	18.96%
Staff Expenses	32,023.00	33,459.00	39,040.00	16.68%
Debt Service				
80-03 Loan Interest	47,629.00	47,629.00	47,629.00	.00%
Debt Service	47,629.00	47,629.00	47,629.00	.00%
Other Expenses				
90-39 Abatements	5,000.00	5,000.00	5,000.00	.00%
90-56 Contingency 2.5% of O&M	16,000.00	16,000.00	18,080.00	13.00%
90-58 Cap Res 2% Fixed Asset Value	65,000.00	61,600.00	61,600.00	.00%
Other Expenses	86,000.00	82,600.00	84,680.00	2.52%
WASTEWATER	766,164.00	846,942.00	908,458.00	7.26%
<b>Expense Totals:</b>	<b>766,164.00</b>	<b>846,942.00</b>	<b>908,458.00</b>	<b>7.26%</b>

### Custom Budget Report

#### Expense

	2022 Actual	2023 Budget	2024 Manager	Man Req vs Curr Bud Change %
Dept: 514 CEMETERY OPERATIONS				
Personnel				
10-02 Full-time	17,172.96	39,139.00	47,808.00	22.15%
10-03 Part-time	16,010.37	15,300.00	16,560.00	8.24%
Personnel	33,183.33	54,439.00	64,368.00	18.24%
Services				
30-08 Contracted	26,000.00	68,000.00	20,000.00	-70.59%
Services	26,000.00	68,000.00	20,000.00	-70.59%
Insurance				
40-01 Property & Casualty Ins. Cover	1,069.00	1,246.00	1,246.00	.00%
40-02 Workers Comp	2,489.26	3,698.00	3,698.00	.00%
40-03 Unemployment	883.20	943.00	950.00	.74%
40-06 Health	11,580.36	22,000.00	18,553.00	-15.67%
40-07 Dental	789.28	1,133.00	1,185.00	4.59%
Insurance	16,811.10	29,020.00	25,632.00	-11.67%
Supplies/Equipment				
50-05 Equipment	7,665.97	10,000.00	10,000.00	.00%
50-06 Gasoline	4,376.69	3,500.00	5,000.00	42.86%
50-16 General supplies	1,145.08	2,000.00	2,000.00	.00%
50-17 Other equipment	272.69	2,000.00	2,000.00	.00%
Supplies/Equipment	13,460.43	17,500.00	19,000.00	8.57%
Repairs & Maintenance				
60-04 Vehicles	862.31	2,000.00	2,000.00	.00%
60-08 Equipment other	150.97	2,000.00	2,000.00	.00%
Repairs & Maintenance	1,013.28	4,000.00	4,000.00	.00%
Staff Expenses				
70-10 FICA/Medicare	2,545.82	4,165.00	4,924.00	18.22%
70-11 Retirement	657.97	1,061.00	1,730.00	63.05%
Staff Expenses	3,203.79	5,226.00	6,654.00	27.32%
CEMETERY OPERATIONS	93,671.93	178,185.00	139,654.00	-21.62%
<b>Expense Totals:</b>	<b>93,671.93</b>	<b>178,185.00</b>	<b>139,654.00</b>	<b>-21.62%</b>